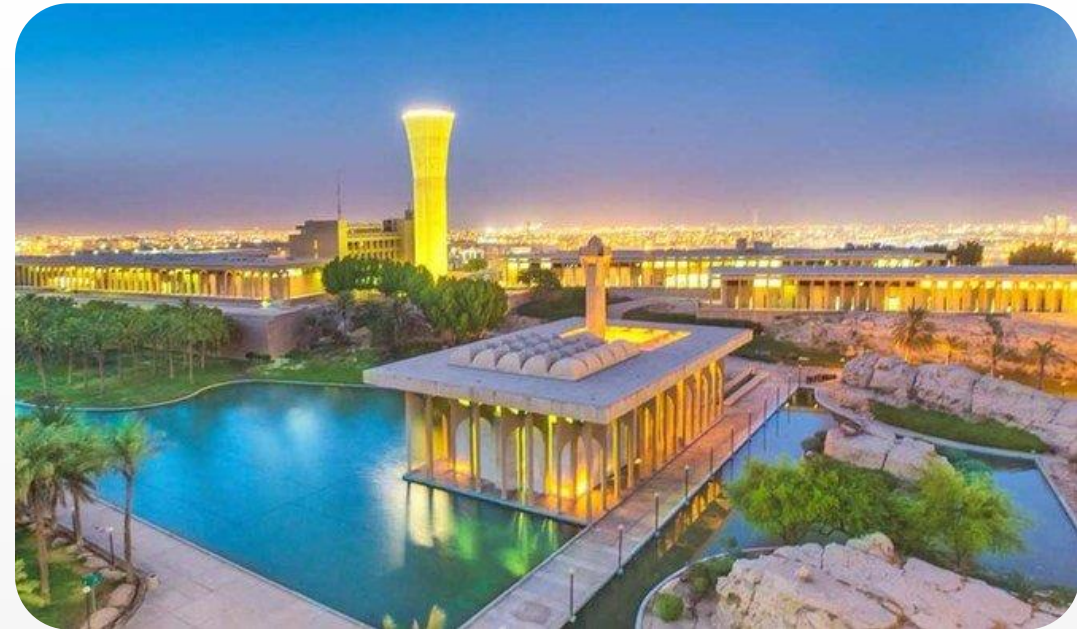




Young Leaders Advisory Board (YLAB)



- KFUPM is going through a massive and fast-pace transformational journey.
- Some examples:
 - Academic programs development.
 - Entrepreneurship eco-system.
 - Diversity and Inclusion.
- KFUPM executives want to hear from the students and involve them in shaping the future of their university.



YLAB Primary Objective

To enhance the typical KFUPM student profile by **empowering** and ensuring that KFUPM **student body** are open-minded and broad thinkers to become future leaders and **play vital roles** in improving their communities.

KFUPM Vision

To be a **preeminent institution** known for its **globally** competitive graduates, cutting edge research, and leadership in energy discoveries.

KFUPM YLAB Vision

To **empower** the student body in playing vital roles in making KFUPM a preeminent institution globally

KFUPM YLAB Mission

To effectively **engage** the students in shaping their academic journey including key strategic and policy decisions affecting their success at the university and after graduation

KFUPM YLAB Work streams

Academic & Research
Development



Student
Engagement



Student Life
Programs



Campus Relations
Development



Academic & Research Development

This work stream contains all the activities that aim to enhance the learning experience, KFUPM reputation, the current programs, and bridge the gap between the academia and the industry.

Student Life Programs

Aim to promote student programs and trigger their creativity such as capturing students interests, assessing them in launching their clubs, organizing competitions, setting up activities ... etc.

Student Engagement

Includes all the activities that aim to engage the students body in shaping their university through assessing the students pulse, capturing their concerns, elevating their knowledge, building their acumen, and involving them in decision making activities.

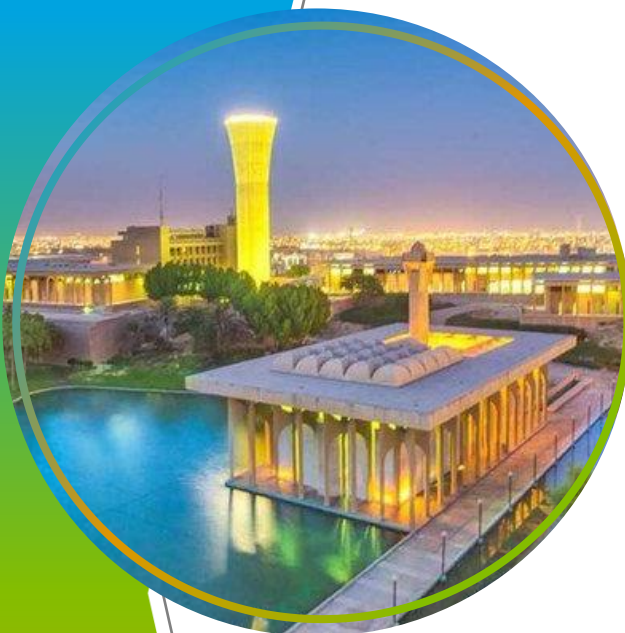
Campus Relations Development

Aim to work with the community service providers to find solutions for problems affecting students such as library services, housing, IT services, dining services ...etc.



KFUPM Young Leaders Advisory Board

Timeline & Team Structure Proposal

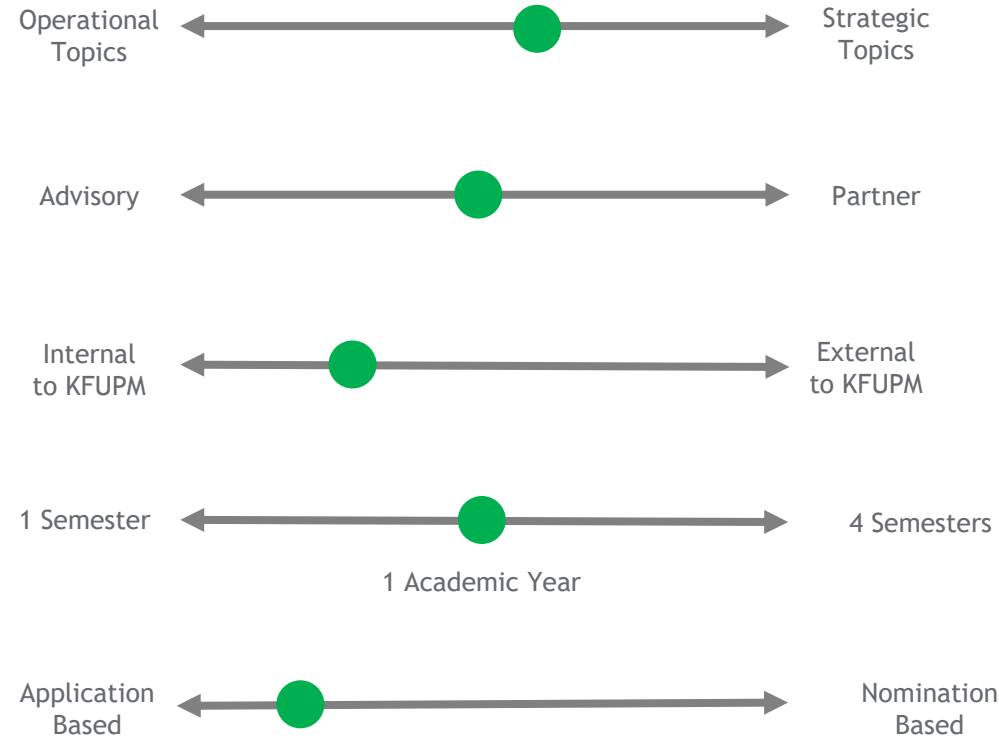


Summary of YLAB Role

Dimensions

- Strategic Intent
- Youth Board Role
- Stakeholder Focus
- Tenure of Youth Board
- Selection Process

Proposed KFUPM Youth Board Model



Explanation

Focus on long-term goals that has bigger impact on KFUPM.

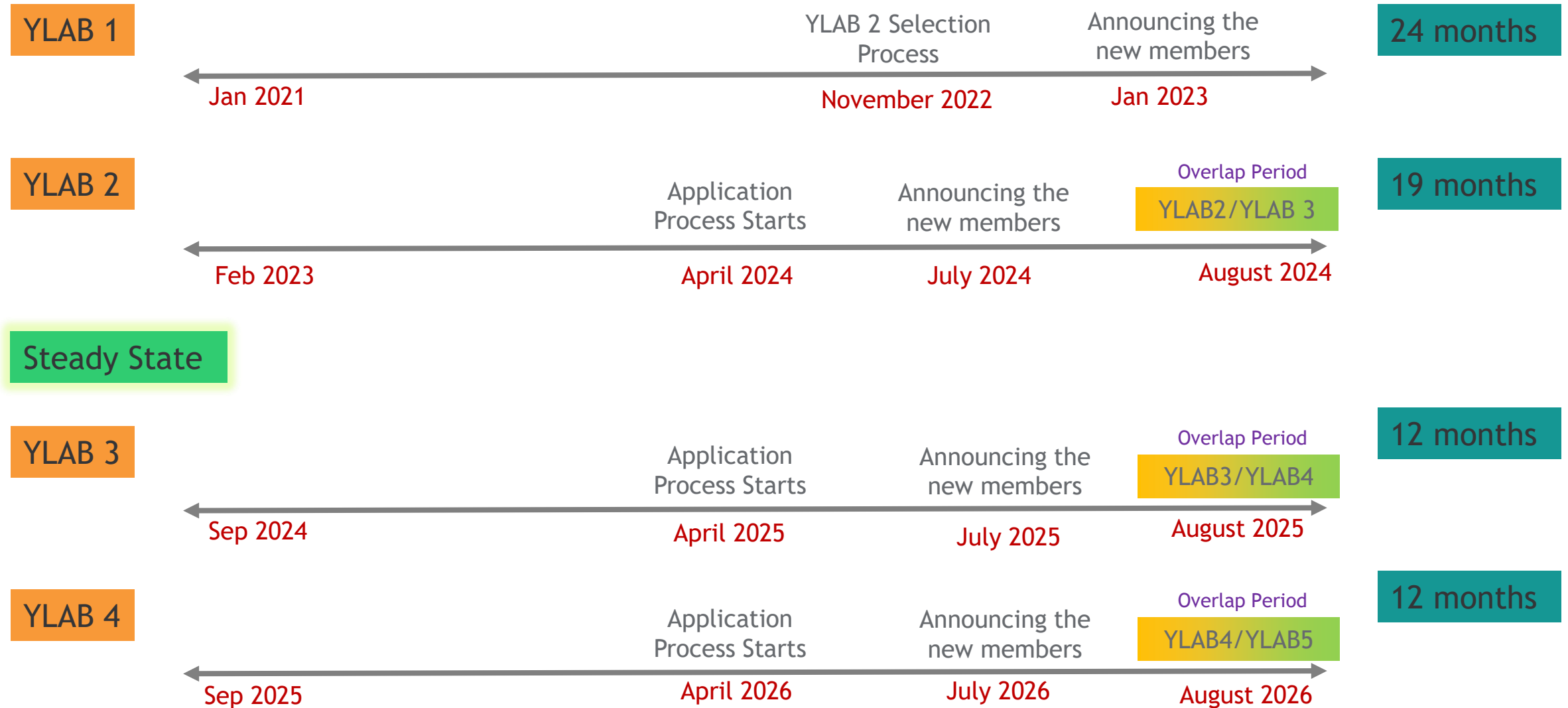
Youth Board should play an advisory role as well as partnering the execution of different tasks.

Youth Board should focus on KFUPM internal stakeholders except when performing some collaborative work.

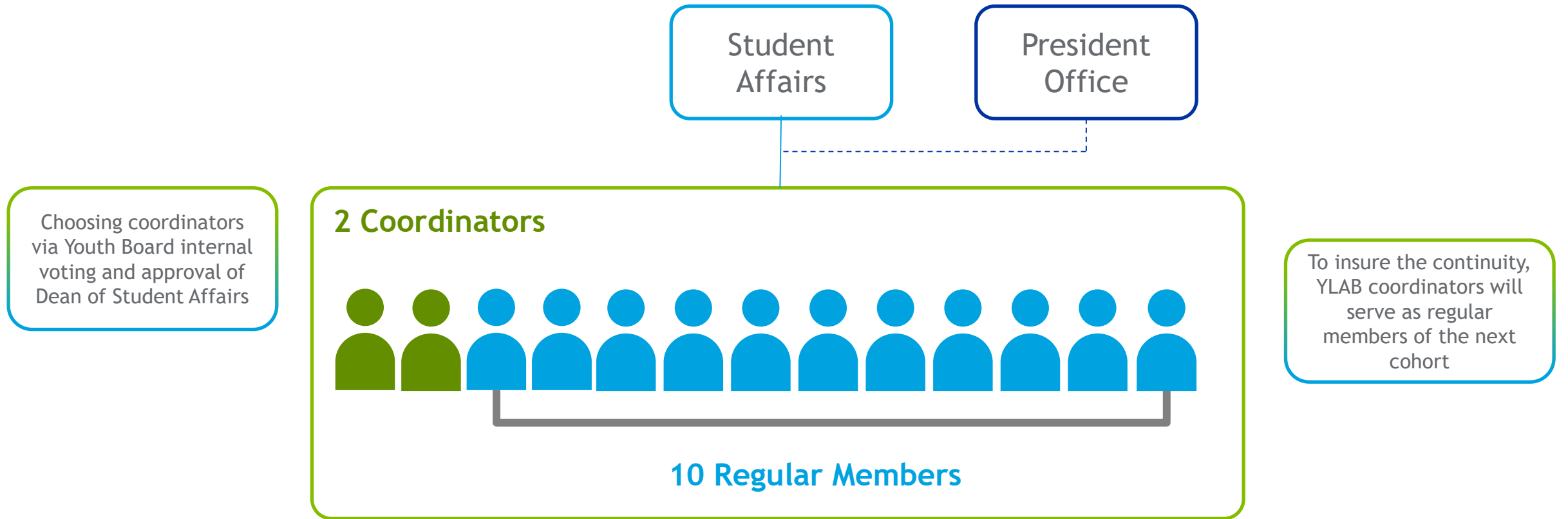
Each Youth Board cohort should last 1 full academic year (two semesters plus summer).

A hybrid process where finalist get challenged, with two additional nomination based seats.

Timeline & duration of each cohort



Structure and Team



Coordinators Main Roles:

- Arranging meeting with management every 3 months.
- Receiving tasks/requests from management and arrange internally within the team.
- Engage all team members and distribute tasks accordingly.
- Direct the next cohort selection process.
- Onboarding new team.
- Handover of all previous studies.

Selection Process & Onboarding

Application Phase



Filtration Phase



Interview Phase (30 finalists)



Youth Board Team (12 members)

- 3 weeks for application submission.
- Cumulative GPA of 2.70 and above (automatically checked)
- At least one academic year remaining. (2 years for coordinators)
- Questions about drivers, motivation, achievements and volunteering experience.

- Students affairs develop a standardize rubric for evaluation.
- Students affairs and the coordinators evaluate all application, and choose top 36 applicants.
- If less 36 applicants have applied, then the process can move to next phase immediately.

Student affairs will create a committee to conduct the interviews with the applicants, and ask about the submitted application as well as general question to evaluate candidates on attitude, knowledge and suitability to join the YLAB team.

Youth Board members will be notified and send them the details of the onboarding program

Selection Process- YLAB 2

1) Student Affairs sends an announcement to all KFUPM student and invite them to apply for YLAB (application will be opened on a specific date)	23 rd October- 31 st October 2022
2) Online Application (10 days)	14 th November- 24 th November 2022
3) All applications will be review by committee and 30 applicants will be nominated for interviews	25 th November- 28 th November 2022
4) The 36 candidates will be contacted by the committee to schedule an interview	29 th November- 1 st December 2022
5) Interview Phase	4 th December- 13 th December 2022
6) 14 Members are chosen for the YLAB 2 (2 Coordinators and 12 members)	14 th December- 19 th December 2022
7) Student Affairs sends an email to accepted students	20 th December- 21 st December 2022
8) The YLAB 2 Team will meet the Student Affairs dean face to face and the YLAB 1 team	22 nd December 2022
9) Overlap Period between YLAB 1 & YLAB 2 Teams for remaining tasks and studies turnover <div style="background-color: #f0e68c; padding: 2px; display: inline-block; margin-left: 100px;">YLAB1/YLAB 2</div>	25 th December- 31 st January 2023
10) YLAB 2 cohort starting date	1 st February 2023

YLAB 2 Application

Name of the applicant

Major

Cumulative GPA

Expected graduation semester

- What are the achievements that you are proud of the most? (Including awards and recognitions, inside or outside of the university)?

- Why do you want to be part of YLAB?

- Have you participated in a volunteering activity before? If yes, please describe.

- Do you have any skills you would like to highlight?

- What are your hobbies and interests ?

- Are you interested in being a YLAB coordinator for a regular member?

P.S. Coordinators Main Roles are

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- Engage all team members and distribute tasks accordingly.
- Direct the next cohort selection process.
- Onboarding new team.
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